

Supporting families. Enriching community.

## **Board Member (HR Expertise)**

**Organization:** FACS Foundation

**Position:** Volunteer Board Member (HR Expertise)

Job Description: Since 1991, FACS Foundation has supported Family & Children's Services of the Waterloo Region with grants for programs and services not possible with government funding. The Foundation is committed to the prevention of child abuse and neglect and keeping children with their families in their communities. Donations to the Foundation help to address the systemic inequities and root causes of harm, which have profound effects on family welfare, and ultimately on our community. The funds we raise support programs and services delivered by Family & Children's Services, grassroots organizations, and community partners. The focus is on early intervention and prevention as well as promoting the safety and well-being of children, youth, and families in the Waterloo Region.

We are seeking a Board composition that reflects the cultural diversity of our community and represents the populations served by FACS. We are committed to addressing issues of anti-racism, equity, and inclusion, and we encourage individuals with lived experience of marginalization due to age, gender, sexual orientation or are from the First Nation, Inuit, Metis or Black community to self-identify and apply.

The Board of Directors provides governance oversight and leadership of the operations and performance of the Foundation, based on the charitable purposes of the Foundation. This is a voluntary position with a time commitment of approximately 2-4 hours per month. Board members discharge a fiduciary duty related to the position of trust and obligation to act honestly and in good faith to ensure that the best interests of FACS Foundation are achieved in the decisions made by the Board.

FACS Foundation Board members play an important advocacy role on behalf of our region and are called upon to raise funds and support decisions that serve the best interests of our community. In addition to lived experience we are looking for diverse perspectives and skills that support an ever-changing environment focused on creating innovation and excellence. Change-makers with an entrepreneurial mindset to transform our vision to purposeful action are welcome to apply.

If you are interested in being part of these courageous conversations, please send your resume and cover letter to <a href="mailto:Carol.Kumalo@facswaterloo.org">Carol.Kumalo@facswaterloo.org</a>.

\*Only those applicants chosen for an interview will be contacted\*