



MUSLIM SOCIAL SERVICES

Muslim Social Services – Part-time Counsellor Position

Job description

Muslim Social Services of Kitchener Waterloo of Region of Waterloo is hiring a **part-time** male counselor (**10 – 15 hours/week**). It will be an annual contract with the possibility of renewal by mutual agreement.

The part-time counselor is responsible to the executive director. Clinical supervision will be provided.

Summary of Key Duties and Responsibilities:

1. Working with the MSS staff team to support counselling outreach efforts
2. Providing counseling, therapy, and/or psychotherapy to clients and families as appropriate to the position; provides therapeutic crisis intervention and emergency services as required.
3. Establishing and facilitating group counseling for specific populations: young adult men, fathers, youth groups, groups having experienced trauma, etc.
4. Collects data about clients through intake forms, interviews, case history for organizational records; evaluates data to identify causes of problems and to determine proper therapeutic approach or referral to other specialists.
5. Consults with other legal and service agencies and individuals in relation to client records, rights, and responsibilities; advocate on behalf of the client as needed to enable access to relevant services and support
6. Consults with other therapists and related professional and paraprofessional staff, as appropriate, in the performance of therapeutic and/or casework; refers clients to appropriate service agencies as required.
7. Provides YouTube or other media to assist individuals with the MSS website.
8. Follows up on care and services provided for effectiveness; makes recommendations regarding modification to services and service delivery.
9. Works with ED to organize programming events, facilitate internal training for volunteers and staff, and external sensitivity training for community partners.
10. Networking and fostering with partner organizations

Qualifications

Education: A Master of Social Work or Psychology, or Psychotherapy degree is required. Eligible to supervise practicums for licensing with the College of Psychologists of Ontario or Ontario College of Social Service Workers and Social Workers.

Work Experience: Two or more years providing psychotherapy, substantial experience utilizing a variety of treatment modalities in the field of Mental Health/Addictions Services particularly relating to people from marginalized communities. Understanding of the Islamic ways of healing. Any additional assessment courses and experience is preferred.

The counselor will be fluent in English, and at least one other language spoken by Muslims in Waterloo Region. Currently, Pashto, Farsi, and Dari are needed; Arabic and other languages are also needed

Desired Skills / Qualifications

The ideal candidate will have the following desired skills and qualifications:

- Postgraduate degree or diploma in social work or psychotherapy
- Directly related experience in the field, this may include internship and/or practicum
- Knowledge and understanding of social services and mental health counseling principles, methods, procedures, and standards; Familiarity with family law and children's aid.
- Knowledge of case management.
- Knowledge of crisis intervention techniques and post-traumatic stress.
- Ability to maintain emotional stability to cope with human suffering, emergencies, and other stresses.
- Knowledge of legal and ethical issues related to client's rights.
- Knowledge of community social service resources.
- Knowledge and demonstrated experience about anti-oppression, anti-racism framework
- Ability to develop and present educational programs and/or workshops.
- Deep understanding of Muslim faith and culture.
- Generates new ideas and links and builds upon existing ideas and MSS programs to generate unique concepts and solutions.
- Excellent written and oral communication skills.
- Excellent planning, organization, problem-solving, decision-making and liaison skills.
- Counseling, assessments and group therapy skills.
- Excellent program evaluation skills.
- Ability to work independently while being capable of collaboration with diverse partners
- excellent case conceptualization skills and ability to form effective and culturally and faith sensitive therapeutic objectives for Muslim people.
- Knowledge of the treatment process and a variety of current treatment approaches including a mental health perspective, pre-treatment readiness, assessment and providing flexible programming to meet the needs of the client.
- Knowledge and the ability to work within a faith and culturally based and strengths-based perspective.
- Ability to develop and implement therapeutic programming.

- Knowledge and understanding of the Child and Family Services Act, the Mental Health Act and other related legislation.
- Sound knowledge of diverse Muslim cultures
- Understanding of the principal issues affecting Muslim youth in Canada
- Sound knowledge of Muslim resources and traditional influences that promote mental well-being of Muslim children/youth/families
- Ability to maintain confidentiality.

The successful candidate will demonstrate they can uphold commitment for MSS's values below:

- Inclusive:* We are welcoming of everyone without judgment
- Grounded in faith:* We recognize the importance of faith and spirituality in our work and in the lives of people we work with
- Social justice:* We strive to work towards ending oppression and establishing justice in our communities
- Volunteer-driven:* We value the contributions of our volunteers
- Trust:* Confidentiality, integrity, and trust are crucial to all that we do
- Respect:* We will work towards a common goal despite personal differences

CONDITIONS OF EMPLOYMENT

1. a clean criminal record with a police check.
2. ability to work flexible hours
3. must possess a Class "G" Driver's License and have access to a personal vehicle.
4. complete and maintain certification-relevant assessment tools.
5. must maintain professional registration.

NOTE: This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.

Letter of interest and resume should be sent to

Duaa Al-Aghar, executive director
 Muslim Social Services
 65 Hansen Avenue
 Kitchener, Ontario N2C 2H6

Or emailed to duaa.al-aghar@muslimsocialserviceskw.org