

**Family and Children's Services of the Waterloo Region  
Executive-Level Staff and Board Member Travel Expenses  
April 1, 2019 - March 31, 2020**

|                       | Executive Director | Director of Operations | Director of Client Services | Director of Research & Innovation | Director of Equity and Community Based Child Welfare | Agency Board President | Agency Board members          | Grand-Total:        |
|-----------------------|--------------------|------------------------|-----------------------------|-----------------------------------|--|------------------------|-------------------------------|---------------------|
|                       | Karen Spencer      | Anne-Marie Simpson     | Kelly Bernier               | Jill Stoddart                     | Sonia Dennis   | Lori Ann Palubeski     | President, VP and all members |                     |
| Accommodation         | 1,079.23           | -                      | 1,016.67                    | 469.12                            | 493.45   | -                      | -                             | 3,058.47            |
| Meals                 | 176.76             | 71.62                  | 303.35                      | 173.77                            | 21.16  | 26.64                  | 392.47                        | 1,165.77            |
| Transportation:       |                    |                        |                             |                                   |  |                        |                               | -                   |
| Airplane              | -                  | -                      | -                           | 868.90                            | -  | -                      | -                             | 868.90              |
| Train/Bus             | 314.90             | 96.90                  | 64.06                       | 72.50                             | -  | -                      | -                             | 548.36              |
| Road                  | 2,412.71           | 1,014.75               | 968.15                      | 1,178.20                          | -  | -                      | -                             | 5,573.81            |
| Taxi                  | -                  | -                      | 34.30                       | 62.85                             | -  | -                      | -                             | 97.15               |
| Other                 | -                  | -                      | -                           | -                                 | -  | -                      | -                             | -                   |
| Other Travel Expenses | -                  | -                      | -                           | -                                 | -  | -                      | -                             | -                   |
| <b>Sub-Total:</b>     | <b>\$ 3,983.60</b> | <b>\$ 1,183.27</b>     | <b>\$ 2,386.53</b>          | <b>\$ 2,825.34</b>                | <b>\$ 514.61</b>                                     | <b>\$ 26.64</b>        | <b>\$ 392.47</b>              | <b>\$ 11,312.46</b> |