

# 2009-2010 FOUNDATION REPORT



# Better Together

building on  
the strengths  
of children  
and families



## FOUNDATION OBJECTIVES

To raise public awareness about child welfare concerns.

To raise funds within our community to support the work of Family and Children's Services with children and youth of the Waterloo Region who are at risk of harm.

To support the Agency's vision and mission statement.

family & children's services  
of the waterloo region  
**FOUNDATION**

Charitable Registration Number: 885346817RR0001

# President's Letter to the Community

I've had the privilege of serving on the Foundation Board of Directors for eight years; the past three in my current role as President. In that time I have had a chance to hear firsthand the difference the help of this community has made for vulnerable children.



Since 1991, the Foundation has been committed to ensuring every child has the chance to reach their full potential no matter what their financial or family situation is.

As such, we provide semi-annual grants to meet the needs of children and youth not covered by provincial government funding. We hope that the programming and opportunities offered through these dollars will assist the Agency's 550 foster children and 1200 vulnerable families in breaking the cycle of abuse, neglect, and disadvantage in which they are trapped.

## And, we believe it is working.

In the 17 years since the Tree of Hope was launched, over \$4M has been raised. From those dollars, we have accomplished great things:

- over a hundred scholarships or bursaries have been presented to youth who have broken the cycle of poverty by being accepted to post secondary programs.
- thousands of weeks of camp have been provided to abused and neglected children so they have the chance to 'just be a kid'.
- a great number of service program pilots and expansions to assist vulnerable families and children to get beyond past hurts and traumas.
- and we have increased the educational supports available to our children. This funding is especially important because children at risk served by the agency face serious challenges in the educational system due to difficult circumstances in their lives. In fact, through no fault of their own, many of these children are at least two grades behind their peers and need our help to catch up.

It's gratifying to see the number of youth who have benefited from these Foundation grants and scholarships over the years, now coming back as young adults to donate, to speak about their experiences, or to volunteer as mentors or tutors on the Youth Advisory Board, providing guidance and mentorship to their fellow foster youth!

They hold these special roles, not for acclaim or personal benefit, but to help the *next* generation of children growing up in care. Because no one understands better the impact this community's support can have on a vulnerable child than these youth. Lives have literally been changed.

This year more than any other, the Foundation remains humbled by the generosity of our friends and supporters. We are honoured that you have chosen to trust your charitable and caring investments with us.

And we hope you will continue on this trail of successes as we embark on our next considerable step to helping the children and families of this community; *The Family Centre* of Waterloo Region.

## The Family Centre will be a space to cultivate innovation and co-deliver services for at risk families and children.

We know that all families experience moments of stress or crisis. For some, this time may seem unbearable and families can feel completely alone. At *The Family Centre*, community professionals and Family and Children's Services staff will work hand-in-hand with vulnerable families to develop interventions, support services, and education. We believe that, by building family capacity at critical times of crisis, the incidence of child abuse and neglect can be reduced, and children can live safely in their own home.

Because, for a child, there is *no* place like home.

Thank you once again for your support and the hope you have brought to so many children, youth, and families.

Sincerely,

Brenda Hagey, President  
2009/10 FCS Foundation Board of Directors

Government funding to Family and Children's Services (the Agency) and community partners was severely constrained at a time when children, youth and families of our community increasingly needed help.

Throughout the past year our Foundation remained steadfast in its support to the children, youth and families served by the Agency. Thanks to the tremendous support of community donors, volunteers and staff the funds raised through our events and programs increased by 4% to \$460,000 with a further \$250,000 in donated gifts in kind. As you will see in this Annual Report, this caring support from our community was distributed through grants in a multitude of ways that made a significant difference in the lives of our children and youth.

As noted in the President's Report, in the next year our Foundation is taking on a new challenge for the children, youth and families of our community by launching the first capital campaign since our inception in 1991. The goal of the "Better Together" campaign that will build on the strengths of children and families is to raise \$2.5 Million toward the \$8 Million Regional Family Centre Project that will deliver social service, recreational and educational programs to our community. This Centre will accommodate programs delivered by a wide range of community partners in appropriately designed and accessible premises and within a cost efficient business plan. Construction of the Family Centre is now underway thanks to the Infrastructure Funding approved by the Federal and Provincial governments for two-thirds of the project cost. You will very soon be hearing more about this campaign.

To everyone who contributed to this very successful year of our Foundation, thank you on behalf of the children and youth of our community at risk of harm. We ask for your continued support in 2010/11 and request that you consider a special gift to the Family Centre "Better Together" Capital Campaign.

Your generosity and caring are making more of a difference in the lives of children than you will ever know.

Regards,

James C. Phillips  
Chief Executive Officer

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# Events Through the Year



## ONE FAMILY PROVES THAT HELPING OTHERS IS ONLY A 'STONE'S THROW' AWAY!

On Sunday, March 14th, 56 curlers – both big and small – met at the Galt Curling Club for the sixth annual **Goodfellow Family Funspiel**. And, by the days' end, over \$5000 was raised to help vulnerable families in need in Cambridge. In total over \$20,000 has been raised through this one-day fun-filled event.

Big hosts, Jamie and Liza Goodfellow, and little hosts, Grant and Sophie Goodfellow, invited friends, family, and even neighbours to be part of the fun. For a low registration fee of \$50, each participant received a minimum of two games, lunch, prizes, and a goodie bag—as well as the knowledge that they helped a family or child in need.

Though residents for less than a decade, Liza and Jamie feel strongly that Cambridge is 'home'. They see this event as their way to give back to their adopted city and to ensure local families have the opportunity to stay together when they need it most.

"We are grateful for the Goodfellows' ongoing support for our Cambridge families," says Roxanne Warford, Senior Manager of the FCS Cambridge Office. "We use these monies to support our children who continue to live with their families but are receiving child protection services. Many of these families are working poor who have been hardest hit by the recent downturn in the economy. These families struggle to meet the basic necessities of life and do not have discretionary funds to support recreational or social needs of their children. Research tells us that if children have an opportunity to become involved in pro social activities, they will have better outcomes. We see this fund as being a smile maker for many of our families and we thank the Goodfellows for the many smiles that they have provided to date."



Sophie ▲

This past year alone, the money raised through this event has been used to:

- purchase a bed for a child who had previously been sleeping on a mattress on the floor;
- provide orthotics for a child which allowed her to walk without pain and to participate in sports activities at her school;
- provide short-term day care for three children who were at risk of coming into foster care. Their mother's addiction issues were preventing her from providing safety for her children and the children were placed with their Dad who worked fulltime. He risked losing his job if he took time off to care for them during the daytime;
- pay for swimming lessons for a little girl;
- pay for a crib for a newborn living with his family;
- pay for the airfare for a child to accompany his grandmother (his caregiver) out of province to attend a funeral for a family member. This prevented an admission to care of the Agency;
- pay for orthodontic appointments for an adolescent who wears braces but the family could no longer afford the cost of these important visits;
- cover the cost of March Break recreational activities for Cambridge children;
- pay for many small other one-time needs for families in Cambridge!

A big thank you to the Goodfellow Funspiel prize donors: Beaver and Bulldog, Blackshop, Boston Pizza, Costco, Cambridge Golf and Fashion, Century Pines Golf, Denbar Siding and Windows, Dufferin Aggregates, Home Depot, Home Hardware, Kings Buffet, Marks Work Warehouse, McCain Foods Canada, Minos Hair Design, Rebel Creek, Rona, Sears, Second Cup – Cambridge Centre, SHAG, Starbucks, Suds Express, The Keg, The Spa, TSC, Turtle Jacks, Wayne Elliott Financial, Whistle Bear, Performance Centre, Zehr's.

...and especially to Jamie, Liza, Grant, and Sophie!

Paul Becker, Dillon and Owen ▼



# CHYM Tree of Hope Campaign



## 2009 CHYM FM TREE OF HOPE REACHES GOAL AND PRODUCES AWARD

The CHYM FM's annual Tree of Hope radiothon raised a grand total of \$338,000 cash and \$216,000.00 of in-kind gifts and food donations. All monies raised will help children, youth, and families in crisis throughout the year.

Says FCS Foundation CEO Jim Phillips, "Our community cares about every child—especially children and youth at risk of harm. The community helps by volunteering, being foster parents, and by giving through our Foundation. Twenty-three scholarship youth were enrolled in post-secondary education, over 538 weeks of camp were provided to local children, and 600 families and youth had a joyful Christmas morning through the Adopt a Family and Youth holiday programs. None of these important opportunities would be possible without CHYM and the Tree of Hope!"

This past year a new component, **Points for Hope**, was added thanks to the support of Keller Williams. The program invited CHYM FM Platinum VIP members to turn their 'points' into real dollars for children. Listeners were offered a simple way to make a huge difference—together. The program raised an additional \$10,000 for children, youth, and families across Waterloo Region, and involved the donation of over twenty million points by 2,000 CHYM listeners!

And this year was especially distinctive because, in recognition of CHYM's 17-year commitment to Waterloo Region's families and children through the Tree of Hope Campaign, as well as the many charities they support year round, they have been selected as a finalist for the Business Community Partner Award at the 2010 Volunteer Impact Awards.

Congratulations to General Manager Mike Collins and the whole Roger's Radio Group!



On Tuesday, April 20th, Family and Children's Services celebrated Agency and Foundation volunteers at a dinner honouring their commitment to children, youth, and families. The event was part of National Volunteer Week celebrations taking place April 18th -24th across the country.

Supervisor of Volunteer Services, Carrie Landry, and Executive Director Alison Scott were on hand to celebrate all that volunteers contribute in helping FCS to provide services and programming.

"On my wall hangs a document written on faded paper by a fountain pen, and signed by J.J. Kelso," says Scott. "It is the agency's List of Officers from December 17, 1894 and J.J. Kelso was one of the Agency's original volunteers; a social reformer who helped to found the first Children's Aid Society in 1891."

"Given today's economic challenges, one could argue that the more things change, the more they stay the same. Certainly when I encounter our volunteers in the hallways I am happy that we have not abandoned our roots. There will never be enough funding; even the best systems, can't provide the loving smile, the caring gesture, the way our volunteers do, in whatever role they are in."

**"Their commitment, their caring ways, and their dedication to our original vision is as relevant today as it was in 1894—and we appreciate everything they do."**

The agency is fortunate to have 280 active volunteers including 40 staff members who have contributed volunteer time in the past year. This amounts to approximately 30,000 hours of donated time in 2009, and that is the equivalent of \$360,000 of service. Volunteers drove 600,000 kilometres which represents 12,500 hours of driving time. FCS volunteers befriend/mentor, drive, provide child care, office help, and special event assistance, as well as lifebook and social history research. Summer volunteers help with summer reading programs. And this year we have Kidspace volunteers and Doulas.

Photos: Top to Bottom - Anjana Kipfer, Befriender and Special Event Volunteer; Carrie Landry, Supervisor of Volunteer Services and Dawn Gibbons, Befriender, Special Event Volunteer, and future Foster Parent

THE FOUNDATION HAS A NUMBER OF FUNDS TO MEET THE UNIQUE NEEDS OF THE CHILDREN, YOUTH, AND FAMILIES SERVED BY FAMILY AND CHILDREN'S SERVICES; NEEDS NOT COVERED BY CHILD PROTECTION DOLLARS. THIS LIST INCLUDES:

**BETTER BEGINNINGS FUND** - Dollars from this special fund will provide much-needed items such as medications, prenatal vitamins, personal hygiene products, nutritious food, etc, for local, vulnerable expectant mothers to help them to give their babies the best possible start in life and to ensure that all babies are born safe, healthy, and loved.

**CHILDREN'S FUND** - The Children's Fund is the general fund for the Foundation. Gifts to this Fund allow the Foundation to designate the dollars where they are most needed.

**EDUCATION FUND - Making a difference through learning.** Dollars from the Education Fund enable the Agency to provide tutoring opportunities, school trips, even a new knapsack and school supplies for children who would otherwise go without. Our hope is to provide these children and youth with a rewarding learning experience, which will complement our ongoing "stay in school" initiatives.

**LIFE ADVENTURES FUND - Making a difference through recreation.** In 2004, Family and Children's Services Foundation launched a new Life Adventures campaign to ensure that summer is a time for all children and youth to discover new skills and interests and make new friends. By making an investment in this community's vulnerable children today through the Life Adventures Fund, you can give a child happier 'todays' and brighter 'tomorrows'.

**SCHOLARSHIP FUND - Making a difference for the future.** The Foundation realizes the need to provide post secondary opportunities for those young people that continue their studies despite incredible hardships, both financially and emotionally, which could prevent youth from pursuing post secondary education. The Foundation wants to send the message to children in care, that if they work hard academically they will have the same educational opportunities as those children not in care. All scholarships are awarded at our Annual General Meeting in June.

**SMILE MAKER FUND - Making a difference one smile at a time.** The Smile Maker Fund was created by Family and Children's Services staff to address the small but immediate needs of children in their on-going service families. The Fund helps to pay for extras like a winter jacket, a pillow, or school supplies. Funds are supplemental and families must make a contribution toward the purchase of the item(s), however minimal. To provide as many opportunities for 'smile making' as possible, there will be a limit of \$100 per child each year. Staff members are the principal contributors to this unique fund.

**BETTER FUTURES FUND - Making a difference through enrichment.** The Better Futures Endowment Fund was created to allow children in the care of the Agency to enhance their skills and talents in areas of culture, the arts, and sports. The Fund was created in memory of three young women, Katinka Heine, Corneila Rauter, and Martina Van Katwijk, who died as result of a tragic traffic accident in 1985. "Our own girls were fortunate to grow up in families that had means to support them. These children don't have those financial means", says Myra Van Katwijk, mother of Martina. "There is comfort in knowing that even though you have lost a child, there is continuation". Gifts may be made to this very special fund by contacting the Foundation Office.

**MOVING FORWARD FUND - Making a difference through healing.** The special Fund was created to help expand the reach of the Sexual Abuse Treatment Program and to provide support through healing.

**OTHER DESIGNATION OPPORTUNITIES INCLUDE:** Emergency Fund, General Endowment Fund, Adoption Services, Family Support - Cambridge, Family Support - Kitchener Waterloo, Foster Care Fund, Residential Services/ Group Homes, and Youth Services Fund



## BALANCE SHEET AS AT MARCH 31, 2010

### Assets

Cash	\$ 632,622
Accounts Receivable	8,241
Investments	1,044,537
	<u>\$ 1,685,400</u>

### Liabilities & Equity

Accounts Payable	\$ 7,985
Specified Gift Fund	305,258
Community Gift Fund	859,435
Program Specific Funds	298,926
Scholarship Fund	141,163
Better Futures Fund	71,167
Building Fund	1,466
	<u>\$ 1,685,400</u>

## STATEMENT OF REVENUE AND EXPENDITURES

FOR THE YEAR ENDED  
MARCH 31, 2010

### Revenue

Donations	\$ 458,928
Investment Income	22,330
	<u>\$ 481,258</u>

### Expenditures

Grants to Agency	\$ 443,109
Operating Expenses	26,412
	<u>469,521</u>
Excess of Revenue over Expenses	11,737
Unrealized Gain on Investments	125,701
Net Increase in Equity	<u>\$ 137,438</u>

(Extracted from Audited Statements audited by KPMG  
LLP Chartered Accountants.) Details for other programs  
are contained in the audited financial statements.

## THE FOUNDATION BOARD WAS PLEASED TO PROVIDE THE FOLLOWING GRANTS FOR CHILDREN, YOUTH, AND FAMILIES INVOLVED WITH FAMILY AND CHILDREN'S SERVICES IN THE PAST YEAR:

- To initiate a Library Club, a Boys Activity Club, and continue the Summer Reading Club at which, each little participant was provided reading incentives and a mentor.
- To pilot the SMILES (Simplifying Mental Illness + Life Enhancement Skills) group for children aged 8-11 who live in homes with parents who have mental health issues.
- To provide needed/necessary infant items to ensure safe sleeping arrangements.
- To provide food vouchers and baby supplies to low income families at risk of having a child placed into care; bus tickets and gas vouchers for families needing to attend appointments; and provide emergency financial assistance to clients who have exhausted all other resources.
- Bus tickets for adults and children to allow them to attend important counseling and medical appointments.
- To host a Christmas party for foster youth living on their own in the community.
- To provide funds for recreational activities for families receiving service from FCS.
- To provide two new pilot projects this school year to the McQuarrie Foster Home Support Program - PD Day Support and Christmas Break Fun Days.
- To assist with the Ordinary People, Extraordinary Hope spring 2010 foster recruitment campaign.
- To refurbish the "Baby Think it Over" tools to use with young women who are trying to decide if parenting is the right choice for them, or whether they should look at adoption.
- To support the annual Open Adoption Christmas Gathering for our birth parents, siblings, extended family supports that have placed their children for adoption through our infant consent program and/or those birth parents whose children have been placed for adoption following court involvement.
- To provide a Doula Volunteer Support program (One Year Pilot Project) with the goal being a Doula Volunteer would be matched up with a young woman who has no visible supports in her life to be there for her during the labour and delivery process.
- To purchase two banners with the Foster Care Waterloo Region Brand to promote the recruitment of foster parents.
- To assist families with access to counselling services.
- To provide emergency assistance to clients when other resources have been exhausted.
- To host a Foster Family Breakfast to provide foster families and foster children the chance to connect and share experiences and resources.
- An opportunity to have a summer student to provide community outreach and awareness at various community events throughout the summer including Tooney Tuesdays, Multicultural festival, and AfroFest.
- 538 weeks of camp providing children at risk of abuse of neglect the chance to 'just be a kid'!
- 22 scholarships for local at-risk youth, encouraging them to aspire to futures and opportunities they might otherwise have felt were out of reach.
- 8 Better Futures Awards to allow children and youth in the care of the Agency under the legal status of Society/Crown Wardship or former Crown Wards to enhance their skills and talents in areas of culture, the arts, and sports - the cost of which cannot be covered by government subsidy funding sources.

Providing children the  
chance to 'just be a kid'!

# Foundation Family Members

## \$10,000+

96.7 CHYM FM  
 Anonymous (1)  
 Cambridge Pro Fab  
 Children's Aid Foundation  
 Energizer Canada  
 Foster Families Lottery Trust  
 Jim Reitzel & Sons Ltd.  
 Knights of Columbus, Waterloo Council 5135  
 Group Saving and Retirement  
 Solutions Manulife Financial  
 The Rotary Club of Kitchener Westmount  
 The Balsillie Family Foundation  
 The Waterloo Region Record

## \$5000 - \$9999

Cowan Insurance Group Ltd.  
 Maple Leaf Consumer Foods  
 Melloul-Blamey Construction Inc.  
 The Rotary Club of Cambridge North  
 Scribblers' Club  
 The Economical Insurance Group  
 The Toskan Casale Foundation  
 Transfreight Incorporated Employees

## \$2500 - \$4999

Ballet Jorgen Canada  
 BFI Canada  
 Cambridge & North Dumphries  
 Community Foundation  
 Centre In The Square  
 CTV (CKCO) Employee Group  
 Cunningham Lindsey Canada Limited  
 Insurance Adjuster  
 Estate of Clarence Francis Hehn  
 FaithLife Financial  
 Filion Wakely Thorup Angeletti  
 Gore Mutual Insurance Company  
 Willy Heffner  
 Hematite Manufacturing  
 Keller Williams Realty



Kitchener Rangers Hockey Club  
 Lackner McLennan Insurance Ltd.  
 Rae & Lipskie Investment Counsel Inc.  
 Reuter Benefits Inc.  
 Peter Ringrose  
 Brian and Mary Ann Ruby  
 Spotlight Entertainment Productions Inc.  
 Strassburger Windows & Doors  
 TD Canada Trust  
 The Equitable Life Insurance Company of Canada  
 Via Rail Canada  
 Woodland Christian High School Students

## \$1000 - \$2499

Activa Group  
 Albert's Gas Station Maintenance Inc.  
 Altanic Transportation Inc.  
 Patti Andraza  
 Anonymous (2)  
 Arvato Services  
 Automation Tooling Systems  
 ATS Automation Tooling Systems Employees  
 Aviva Insurance Company of Canada  
 Bank of Montreal - Head Office  
 Barnes Family Chiropractic  
 Tim and April Bartlett  
 Battlefield Equipment Rentals  
 Biomedical Diagnostic Support Services Inc.  
 Boston Pizza (Ottawa Street)  
 Brock Solutions  
 Jason Bunker  
 C B Financial Planning Group  
 Cambridge Roofing  
 Camp Maple Leaf  
 Norman and Joy Casarin  
 Challenger Motor Freight Inc.  
 Tamra Clark  
 Client Transport  
 Clintar Landscape Management  
 Conestoga Cold Storage  
 Yvan and Lynn Couture  
 Cowan Insurance Group Employees  
 Drumbo Transport Limited  
 DSM Nutritional Products Canada Inc.  
 Maureen Duffy  
 E&E Seegmiller  
 Evergreen Liquid Plant Food Ltd.  
 Financial Horizons Group  
 Firstonsite Restoration L.P. Woodhouse Division  
 Gary Stockie Chevrolet Limited  
 Grand River Hospital (Employee group)  
 Great Canadian Holidays  
 Loraine Green  
 H. L. Staebler Company Limited  
 Brenda Hagey  
 Hargraft Schofield  
 Heffner Lexus and Heffner Toyota  
 Margaret Hooper  
 JDI Cleaning Systems  
 Jiffy Lube  
 JKM Custom Fabricating Inc.  
 Monica Jutzi  
 Kit-Dance Ltd  
 Knights of Columbus, St. Gregory's Council 9399  
 K-W Region Elks Lodge 578  
 Lions Club of Kitchener  
 Madorin Snyder

Manulife Financial  
 Manulife Financial (Wealth Management  
 Finance Employee Group)  
 Rod Miller and Sue Gallagher  
 Mortgage Alliance  
 Nationwide Auto Warranty Corporation  
 Ontario Teachers Insurance Plan  
 Open Text Corp. Employees  
 Paul Davis Systems  
 Michael Perron  
 Petker & Associates  
 Jim and Elinor Phillips  
 Prestige Business Interiors Inc.  
 Pro Hockey Life Head Office  
 ProVider Transportation and Logistics  
 Provider Warehousing Inc.  
 Marc Richer  
 Roger's Cable TV - Grand River  
 Steve Romanick  
 Rotary Club of Kitchener-Conestoga  
 S.G. Cunningham (Kitchener) Limited  
 Schiedel Construction Inc.  
 Schneider Employee's Association  
 Sobeys Food Market (Bridgeport)  
 Sobeys Food Market (Dundas)  
 Sobeys Food Market (Highland)  
 Sobeys Food Market (Fisher-Hallman)  
 Sobeys Food Markets (Northfield)  
 Southwood Secondary School Students  
 St. Andrew's Hespeler Presbyterian Church  
 Adam Stockie  
 Sunlife Financial  
 Sunshine Montessori School Students  
 TD Canada Trust Western Ontario Region  
 Don Travers  
 Union Gas Limited  
 Victoria Star Motors Inc.  
 Volkswagen Waterloo  
 W.T. Townshend Public School Students  
 Roxanne Warford and Michael Greening  
 Waterloo Manufacturing Company Ltd.  
 Waterloo Wellington Collision Repair Association  
 Watertight Roofing Services

## \$500 - \$999

Anonymous (1)  
 Art of Fitness  
 Bankside Terrace  
 Cameron Beaton  
 Bernhardt Insurance Service Ltd.  
 Jeff Boich  
 Jordan Boyle  
 Laura Brodie  
 Cambridge Fire Department  
 Cambridge Toyota  
 Canada Revenue Agency (Employee Group)  
 Joel Carriere  
 Centra Industries Inc.

CH2M Hill Canada (Employee Group)  
 City of Kitchener - Tooney Tuesdays  
 Class 1 Inc.  
 Dawn Cohen  
 Conestoga College (Employee Group)  
 Conestoga Roofing and Sheet Metal Ltd  
 Daniella Cross-Henderson  
 D&D Automation  
 Dana Shortt Gourmet  
 Bill Davies  
 Carly Dawson  
 Rick Defoe  
 Double D Gas Bar Ltd.  
 Jenn Duguid  
 Elementary Teachers' Federation  
 of Ontario - Waterloo Region  
 Engineering Society B  
 Ennio's Pasta House  
 Erb International Inc.  
 Dave Forte  
 Frank Cowan Foundation  
 Frito Lay Canada  
 GCS Group  
 Geoware Inc  
 Habitat for Humanity (Canada) Inc.(Employee group)  
 Beverley Hamilton  
 David and Candace Harrington  
 Helmutz Interlock Inc.  
 Janice Hemming  
 Christine Hemple  
 IKON Office Solutions  
 Industrial Alliance  
 Josslin Insurance Brokers Ltd.  
 Bill and Holly Keil  
 Kitchener Printing  
 Kitchener Utilities  
 Wendy Koch  
 K-W Pomba  
 LA Fitness  
 Labatt Breweries of Canada  
 Sandi Lee  
 Brian and Shelley Lipskie  
 Kim Louie  
 Rod MacGilvaray  
 Mackenzie Financial Corporation  
 MacNeil & Dodd Pharmacy  
 Jill Malleck  
 Manulife Financial  
 Alan Martin  
 Dr. J.F. Mather  
 MCAP  
 Bryce McCandless  
 Michael and Allison McElhone  
 MEDIX SCHOOL (Student Group)  
 Mennonite Savings & Credit Union (Ont) Ltd.  
 Christina Mills  
 MKS - Mortice Kern Systems Inc.  
 Montana's Cookhouse (Kitchener)  
 Sue Morell  
 Mother Teresa Catholic School  
 William and Doreen Motz  
 New Apostolic Church

Optimist Club of Hespeler-Cambridge  
 Optimist Club of Westvale-Waterloo  
 Bonnie Palfrey  
 Pave the Way  
 Robert and Lori Payne  
 Dennis Pellerin  
 Rachel Playford  
 Kathy Pointon  
 Price Chopper (Westmount)  
 Price Chopper (Weber)  
 Primal Fusion Inc.  
 Prudential Grand Valley Realty  
 William and Edna Radtke  
 Michael Rae  
 Sanjeev and Bhupi Rajput  
 Raytheon Systems Canada Ltd.  
 Rebekah Assembly of Ont. IOOF  
 Refine it Now Inc.  
 Rogers Communications (Employees)  
 Bob Rushby  
 Schreiter's Furniture Store Ltd.  
 Barbara Schumacher  
 Alison Scott  
 Serad Holdings Limited  
 Natalie Shantz  
 Frank Sharpe  
 Bill Shoemaker  
 Simon-Wood Limited  
 Sobeys Food Market (New Hamburg)  
 Sobeys Food Market (Cedar)  
 Sobeys Food Market (Columbia)  
 Karen Spencer  
 St Andrew's School  
 St. Columbia Anglican Church  
 St. Jacob's Printery Ltd.  
 Stantec Consulting Ltd.  
 Subway (Rob Dixon)  
 TD Bank Financial Group  
 The Precept Group  
 Timex Canada Inc. - Donations Committee  
 TLC Pet Food  
 Toyota Motor Manufacturing Canada Inc.  
 (Employee Group)  
 Barry J. Triller  
 Trux Route Management Systems Inc.  
 University of Waterloo Library  
 Peter and Myra Van Katwijk  
 Herman Wallenburg  
 Tim Wallis  
 Marina Ward  
 Waterloo Region District School Board  
 (Employee Group)  
 Weiland Ford Sales Ltd.  
 Kelly Witteveen  
 Susan Woodhouse  
 WSI Waste Services Inc.  
 David and Eleanor Yach  
 Paul A. Young  
 Mark Zettler

# The Foundation

The Foundation is the fundraising arm of Family and Children's Services of the Waterloo Region. We believe that children are our most valuable resource and each child should have the opportunity to meet his or her full potential. As such, our role is to provide the community with the opportunity to enrich the lives of vulnerable children and youth through a wide range of giving opportunities, provide semi-annual grant updates and newsletters, honour and acknowledge the support we receive from so many caring members of our community, and celebrate the heart-warming accomplishments of our children and youth.

The Foundation is supported by a team made up of agency staff, community volunteers, and donors.

**OUR THANKS GO OUT TO EVERYONE FOR THEIR PART IN HELPING TO BUILD A COMMUNITY WHERE ALL CHILDREN CAN GROW UP BEING SAFE, HEALTHY, AND LOVED.**

And a big thank you to the many dedicated volunteers who help us with everything from stuffing envelopes to staffing phonelines at the CHYM Radiothon in December.



## FOUNDATION STAFF

James C. Phillips, Chief Executive Officer  
Candace Harrington, Supervisor, Fundraising & Communications

## BOARD OF DIRECTORS

Brenda Hagey, President	Melissa Howatson
Rick Skehan, Vice President	Bryce McCandless
Peter Routly, Treasurer	Karen Quigly-Hobbs
Alison Scott, Secretary	Jim Reitzel
Rick Purdy, Past President	Barbara Thomas
Norm Casarin	

## FOUNDATION OFFICE VOLUNTEER

Jeannette Hartung

family & children's services  
of the waterloo region  
**FOUNDATION**

To learn more about current Foundation volunteer needs, contact the Foundation at 519 576 0540 or [foundation@facswaterloo.org](mailto:foundation@facswaterloo.org)

## FCS FOUNDATION OFFICE

300 Ardelt Avenue, Kitchener, ON N2L 2C9  
Tel 519 576 1329 ext. 3145 Fax 519 584 0070  
[foundation@facswaterloo.org](mailto:foundation@facswaterloo.org)

[www.FcsFoundation.ca](http://www.FcsFoundation.ca)